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## **ENVIRONMENT AND SUSTAINABILITY POLICY**

## **Our Commitment**

At WolfPeak, we approach what we do with a strong sense of connection to the world around us. We're passionate about sustainable progress that is in tune with the natural cycles and the environment. WolfPeak recognises the importance of being a leader in living and working sustainably for a more sustainable and environmentally friendly future.

WolfPeak's Management System has been documented and implemented in accordance with the AS/NZS ISO 14001:2016 and is committed to satisfy its requirements.

## **Environment and Sustainability Objectives**

- Minimising of energy, water, and waste in our office-based operations
- Reducing the amount of recycling required within the office and where possible recycling all materials where there is potential to do so
- Avoiding business travel where possible and use environmentally friendly modes where travel is unavoidable
- Making environmentally and socially-aware decisions for capital items and consumables
- Striving for continual improvement in our environmental and sustainability performance
- Recognising that all staff have a responsibility to assist WolfPeak in meeting its sustainability and environmental targets, empowering staff to minimise their environmental impacts
- Providing appropriate training for awareness and education for our people on environmental issues and specifically to individuals with environmental responsibilities
- Ensuring all work practices comply with legislative obligations

 Commit to reducing WolfPeak's operational carbon emissions as much as possible and purchase high-quality carbon offsets to mitigate unavoidable carbon emissions

Steve Fermio Managing Director Tim Stubbs

Chief Executive Officer

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**Environment and Sustainability Policy**