



## POSITION DESCRIPTION

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| Position:             | Senior Sustainability Consultant  |
| Location:             | <p>This role is located in Sydney</p> <p>This role often requires the employee to travel to project sites as needed, potentially interstate.</p>  |
| Reporting Lines:      | The Senior Sustainability Consultant will report to the Sustainability Practice Lead.   |
| Purpose:              | Senior Consultants at WolfPeak lead the technical delivery of complex projects while mentoring others, engaging clients, and supporting broader team collaboration. They ensure project quality, compliance, and commercial outcomes, while contributing to the development of people, processes, and client relationships. This role is a key bridge between delivery and leadership.  |
| Core Responsibilities | <p><b>These responsibilities describe the day-to-day expectations of the role. They include key deliverables across project work, collaboration, client engagement, and internal contribution.</b></p> <p><b>Project Leadership and Delivery</b></p> <ul style="list-style-type: none"><li>• Lead the delivery of medium-to-large environmental or planning projects.</li><li>• Manage scope, timelines, budgets, and quality across multiple assignments.</li><li>• Ensure compliance with internal systems and deliver high technical standards.</li></ul> <p><b>Client Engagement and Communication</b></p> <ul style="list-style-type: none"><li>• Communicate clearly and professionally with clients across the project lifecycle.</li><li>• Contribute to business development efforts, including proposals and opportunity scoping.</li><li>• Build and maintain positive working relationships that support ongoing work.</li></ul> <p><b>Team Development and Collaboration</b></p> <ul style="list-style-type: none"><li>• Mentor and guide junior staff through on-the-job coaching and support.</li><li>• Share technical knowledge across teams and participate in cross-project collaboration.</li></ul> |

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|                                 | <ul style="list-style-type: none"> <li>Contribute to resourcing awareness and support project delivery across regions.</li> </ul> <p><b>Strategic Contribution</b></p> <ul style="list-style-type: none"> <li>Identify and share insights on delivery gaps or opportunities with Practice Leads.</li> <li>Contribute to continuous improvement and team-wide planning.</li> </ul>  |
| <b>Attitudes and Mindset</b>    | <p><b>This section outlines the qualities, behaviours, and mindset that support success in the role. It includes how the individual shows up, engages with others, and contributes to team culture.</b></p> <ul style="list-style-type: none"> <li>Accountable, organised, and detail-oriented</li> <li>Proactive in managing work, solving problems, and supporting others</li> <li>Strong problem solving mindset</li> <li>Committed to high technical standards and continuous learning</li> <li>Team-oriented and open to mentoring and collaboration</li> <li>Adaptable in dynamic environments and responsive to emerging needs</li> <li>Sees the bigger picture beyond individual project delivery</li> </ul> |
| <b>Experience and Knowledge</b> | <p><b>This section defines the typical background, technical skills, and industry understanding required to succeed in the role. It reflects both formal qualifications and on-the-job experience.</b></p> <ul style="list-style-type: none"> <li>6–10+ years of experience in consulting or project-based roles</li> <li>Technical expertise in a relevant environmental or planning field</li> <li>Proven ability to lead multiple projects concurrently</li> <li>Demonstrated mentoring experience and peer support</li> <li>Strong client communication and proposal development skills</li> <li>Tertiary qualifications in a relevant field</li> </ul>  |