

POSITION DESCRIPTION

Position:	Principal Environmental Planner
Location:	This role is located in Sydney. This role will also require some travel within NSW as needed.
Purpose:	Principal Consultants at WolfPeak are senior leaders in delivery, client relationship management, and technical excellence. They lead complex projects, provide high-level guidance and quality assurance, and actively support business development. In this role, Principal Consultants influence strategic direction, build capability across the team, and foster client partnerships that drive sustainable growth.
Core Responsibilities	<p>These responsibilities describe the day-to-day expectations of the role. They include key deliverables across project work, collaboration, client engagement, and internal contribution.</p> <p>Project Leadership and Technical Delivery</p> <ul style="list-style-type: none"> • Lead the delivery of complex, high-impact, or strategic projects. • Provide technical oversight, direction, and quality assurance across project teams. • Apply deep technical expertise to ensure rigorous, fit-for-purpose solutions. <p>Client Partnership and Business Development</p> <ul style="list-style-type: none"> • Build and maintain long-term, trusted client relationships. • Identify and secure new work; contribute to bids, proposals, and tenders. • Partner with Practice Leads to grow client accounts and explore new markets. <p>Team Development and Collaboration</p> <ul style="list-style-type: none"> • Mentor and coach less experienced team members through on-the-job learning. • Champion collaboration across project teams and practice areas. • Support team resourcing and project delivery across regions. <p>Strategic Contribution</p> <ul style="list-style-type: none"> • Contribute to strategic planning, business performance, and growth initiatives. • Balance project delivery with commercial awareness and internal improvement efforts.

Attitudes and Mindset	<p>This section outlines the qualities, behaviours, and mindset that support success in the role. It includes how the individual shows up, engages with others, and contributes to team culture.</p> <ul style="list-style-type: none"> • Client-focused and outcomes-driven with strong commercial insight • Committed to technical excellence and quality delivery • Collaborative and team-oriented with a mentoring mindset • Open to feedback, adaptable, and proactive in the face of ambiguity • Strategic and business-aware, contributing beyond immediate project scope • Values connection and cohesion across dispersed teams
Experience Knowledge	<ul style="list-style-type: none"> • 10–15+ years of experience in Environmental Planning or relevant sector • Deep technical expertise in Environmental Planning • Proven ability to lead and manage complex multidisciplinary projects • Strong capability in business development and client engagement • Familiarity with internal operations, planning tools, and team dynamics • REAP certification preferred